

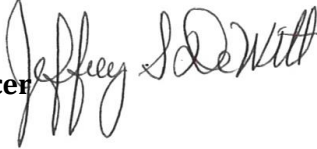
Government of the District of Columbia
Office of the Chief Financial Officer



Jeffrey S. DeWitt
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Jeffrey S. DeWitt
Chief Financial Officer 

DATE: February 23, 2015

SUBJECT: Fiscal Impact Statement – “Prohibition on Pre-Employment Marijuana Testing Act of 2015”

REFERENCE: Bill 21-25, Committee Print as provided to the Office of Revenue Analysis on February 19, 2015

Conclusion

Funds are sufficient in the FY 2015 through FY 2018 budget and financial plan to implement the bill.

Background

The bill prohibits employers from testing job applicants for marijuana use during the hiring process. Once hired, an employee is still subject to an employer’s workplace drug policies. The bill does not apply to federal employment contracts.

This is already current law. The District passed a similar law¹ in the last legislative session, but this law is temporary, and will expire on May 31, 2015.

Financial Plan Impact

Funds are sufficient in the FY 2015 through FY 2018 budget and financial plan to implement the bill. The Office of Human Rights and other instrumentalities can continue to implement this law at no additional cost.

¹ Prohibition of Pre-Employment Marijuana Testing Temporary Act of 2014, effective December 2, 2014 (D.C. Law 20-610; 62 DCR 1874).